## Institutional Development Plan (Academic Year 2024-2025)

For the academic year 2024-2025, we are implementing a comprehensive Development Plan aimed at enhancing academic experiences, increasing student engagement, and supporting institutional growth.

- Academic calendar to provide a structured framework for scheduling all important academic events throughout the year.
- Data of teaching Staff to be uploaded on Samarth Portal.
- Increasing student enrollment on Swayam Portal.
- Integration of online platforms and ICT tools into teaching for promoting an interactive and effective learning environment.
- Organizing training sessions focused on developing industry-relevant skills to enhance students' employability.
- Infrastructure improvements, with plans to upgrade classrooms, laboratories, and equipment to meet evolving academic and technological needs.
- New value-added skill-based courses on digital literacy and communication skills will be introduced to further support student development.
- Placement drives, job fairs, and career orientation programs will be organized to help students transition smoothly into the workforce.
- Faculty development remains a key focus, with promotions under the Career Advancement Scheme (CAS).
- Regular appraisals for both teaching and non-teaching staff will be conducted at the end of the session.
- Organization of health camps to promote physical and mental well-being.
- Faculty and students will engage in social outreach programs.
- Green initiatives will also be promoted across campus to reduce environmental impact.

These efforts aim to create an environment that nurtures student growth, faculty development, and institutional success.