

Best Practices
2020-2021

Gender Equity:

"Be the change you wish to see in the World". (Gandhi). In adherence to gender sensitization concerns, the Institution endeavors in triggering awareness towards safety, security and counseling of students about sanitation issues and change in hygiene related behaviors. Such oriented measures initiated by us manifest in Information, Education and Communication activities as a routine practice of gender equity & sensitization action plan.

The Institution sincerely works upon awareness campaigns relating to interactive lecture sessions about women health issues, menstrual hygiene, common room for students, building self-esteem, empowerment of girls in the College. In this context, Co-curricular activities, viz. Workshops, Seminars, Guest Lectures, Nukkad Natak, Poster cum Slogan Competitions, Wall Writings and, more significantly, Self-defense training and Road Safety guidance initiated by experts and police personnel.

Various events are organized pertaining to importance of human rights, gender-based violence, rights of women in domestic problems, Cyber security awareness. The Institute provides CCTV surveillance in Campus; students' ID cards and female security guard. The College has a dedicated Counseling and Guidance Cell, Redressal and Grievances Cell, active Proctorial Board to take care of academic, emotional, social and cognitive development of students by a good mentoring system regarding gender equity and sensitization issues.

DEGRADABLE AND NON-DEGRADABLE WASTE:

The College has, initiating, focused on Waste Management practices as a major requisite of sustainable development. Therefore, the College is committed towards targets of efficiently managing wastes, improving quality of life and improvement in environmental sanitation by being elaborative by its Lecture sessions, Expert Counselling, Promotion of 3 Rs (Reduce, Reuse, Recycle) and preserving our resources as a message to students and providing Technique

of 'Best Out of Waste' by saying No to Plastic and organizing Workshops, camps and exhibitions training students on eco-friendly practices.

As a promotional feature, various awareness rallies on personal hygiene and cleanliness drives regarding waste management were also held by our student interns as a part of 'Swachh Bharat Abhiyaan'. The use of dustbins installed in four Blocks of our Campus need special mention. The students focused on segregating Dry Waste (Blue bins- to be sold to recyclers) & Wet Waste (Green bins - collected by Municipal Workers routinely).

Special Lectures - followed by demonstration sessions organized on "How to Make Your Own Compost" so as to sensitize the upcoming generation about waste management and lowering 'Carbon Footprint'.

INCLUSIVE ENVIRONMENT:

The Institution believes in cultural and traditional harmony as is evident from the fact that students from all castes and religions study, here -- fulfilling our objective of maintaining communal harmony. The College efforts at making the students morally responsible citizens as well as inculcating human cum spiritual values and professional ethics, to develop emotional as well as religious feelings both among students and staff; significantly inculcating the principles of Arya Samaj; Celebrating Commemorative days on the Campus for instilling pride for our nation as also generating the feeling of oneness and social harmony.

The College staff, faculty and students coordinating and enthusiastically celebrate important days and festivals e.g. Republic Day, Independence Day, Yoga Day, Women Literacy, Constitution Day, Voters Day, Aids Day, Plantation Drives, organizing Health Camps. The students committed towards visiting adopted villages for distribution of masks, sanitizers, and Vaccination awareness during tough Covid times. Motivational lectures for students help them in their personality development of pursuits. Hence, the Institutes efforts/initiatives in providing an inclusive environment with tolerance and harmony towards cultural, regional, communal, socio-economic diversities stand commendable. The activities are thus targeted towards enabling a holistic environment for student development.

SENSITISATION OF STUDENTS:

The Institution sensitizes students and employees to the constitutional obligations about values, rights, duties and responsibilities – committed to nurture students as responsible citizens. The Curriculum is framed with courses referring to Constitution of India, Gandhian Economic Thought, Moral and Applied Philosophy, Ethics, Value Education, Code of Conduct, instilling pride in celebration of Commemorative days - these being initiatives in inculcating constitutional obligations among students.

The College adheres to the underlying principles of Arya Samaj reflecting core values. The students are expected to strictly comply with the Code of Conduct towards developing a holistic view of their personality. The College fortunately has an efficient staff faculty for motivating the students towards capability enhancement e.g. Lectures on gender sensitization, Equal Opportunity Cell, SC/ST/Minorities Cell, Redressal and Grievances Cell, Counselling and Guidance Cell, NSS, NCC, Rovers Rangers, Mission Shakti wings to promote extension activities and contributory capabilities of students. We have small display boards in the Campus – aware students about environment, Nutritive habits and adverse effects of waste mismanagement.

The Institution takes many initiatives e.g. conducting awareness campaigns on health concerns, educational importance, voting rights, Ganga Action Plan, Seminars and Workshops to sensitize in inheriting human values coping with the constitutional obligations.

COMMEMORATIVE DAYS, EVENTS AND FESTIVALS

The College enthusiastically efforts in celebrating festivals and, commemorative days throughout the year - as an integral part of co-curricular activities. Our students are motivated to pursue their mission of a vibrant India – regardless of religion/caste barriers. Thoughts of great Indian personalities are sowed into young minds by conducting and organizing Lectures, Exhibitions and Programmes.

The academic Calendar is brimming with Commemorative Events viz. Republic Day (26th January), Independence Day (15th August); Gandhi Jayanti (2nd October); International Yoga Day (21st June); World Environment Day (5th June); International Women's Day (8th March), National Unity Day (31st October), National Science Day (28th February); Teacher's

Day (5th September), Basant Panchami; Constitution Day (26th November); Hindi Diwas (14th September).

Thus students are provided with opportunity to have an insight in strong cultural beliefs, spirit of patriotism, ethics and moral values, unity integrity, duties and responsibilities, harmonious relationships, health and cleanliness awareness, well-being and gender sensitization among students.

In a nutshell, College practices pluralist approach towards all religious functions and encourages both students and staff to further it. Students are made aware of their contributory role to pursue its mission cognitively as also championing the cause of loyalty, integrity and responsible citizenship.

BEST PRACTICE - 1

TITLE:

Holistic Development of Students and Initiatives for Community Well-Being during Pandemic.

OBJECTIVES OF THE PRACTICE:

To provide quality and interactive programme through online co-curricular activities; Counselling students to overcome mental and physical health issues.

THE CONTEXT

In addition to regular academic sessions, the Departments organized Online Webinars for holistic development of students. College aims at qualitative improvement of educational programmes in digital space for the students.

THE PRACTICE

The Pandemic caused a paradigm shift where all academic, curricular and co-curricular activities of students were shifted to on line mode; and also undertaking community wellbeing initiatives by supportively engaging in community projects, hospital management, counselling, generating awareness towards health, hygiene and precautionary measures to be undertaken by marginalized sections.

EVIDENCE OF SUCCESS:

- Students became familiar with using digital tools for exam preparation, assignment, interaction and co-curricular activities.
- Programmes were successfully conducted in hybrid mode with good response and support as part of their community well-being initiatives including Health Counselling.

PROBLEMS ENCOUNTERED AND RESOURCES REQUIRED:

A major limitation of Co-Curricular activities is the time constraint. Convincing street kids and villagers - mainly women folk - towards adopting healthy practices posed a challenge.

OTHER RELEVANT INFORMATION:

College remains committed towards holistic development of students. The NSS, NCC and Rovers Rangers Faculty with students were dedicated in taking initiatives for visiting adopted villages and community well-being.

BEST PRACTICE - 2**TITLE:**

Swachh Bharat Abhiyaan - Cleanliness Drive by College.

OBJECTIVES OF THE PRACTICE:

The College focused on awareness campaigns regarding cleanliness, hygienic practices, plantation drives, green technology sessions in identifying and solving problems.

THE CONTEXT:

The College has an effervescent unit of NSS and NCC students in conducting Swachhata rallies, plantation drives and imparting knowledge in slum localities and villages on cleanliness, hygiene and health.

THE PRACTICE:

Inspired by its mission; the Institution assigns priority to inculcate values of social and moral responsibilities among students – engaging them in activities and cleanliness drives in Campus and outside. Cleanliness drive was undertaken in 5 adopted villages under Unnat Bharat Abhiyaan, viz- Gangarampurwa, Dibnipurwa, Rampur, Ramel and Bakarganj.

EVIDENCE OF SUCCESS:

- The College gained success in identifying and ameliorating problems of locals by their positive response towards cleanliness maintenance.
- Plastic free campaigns and waste management demonstrations – a wonderful job done by students established a good interactive rapport with people – especially womenfolk.

PROBLEMS ENCOUNTERED AND RESOURCES REQUIRED

Students from minority communities aren't given permission for outreach services. Despite hard work of students in ensuring cleanliness, some ignorant civilians don't continue such drive -- leaving students' efforts in vain.

OTHER RELEVANT INFORMATION

Our students are committed towards cleanliness initiatives and awareness generation. Swachhata - as a main theme activity - manifests in rudimentary objective of providing a dais for social and community work.