



DAYANAND GIRLS P. G. COLLEGE

accredited 'B' by NAAC

Action Taken Report (ATR), 2025-26

Based on Non-Teaching Staff Feedback

A feedback survey was conducted among the non-teaching staff to assess their level of satisfaction with the institutional work environment, staff behaviour, management support, and overall job satisfaction. The responses indicate a highly positive perception of the institution and its administration.

The findings reveal that 100% of the respondents rated the work environment as good, reflecting a safe, clean, and supportive workplace. Similarly, 100% of the respondents expressed satisfaction with the behaviour of colleagues and staff, indicating a harmonious and cooperative working atmosphere.

The survey also showed that 100% of the non-teaching staff are satisfied with their jobs, demonstrating a high level of motivation and contentment in their roles. The survey further revealed that 100% of the respondents confirmed that they receive adequate support from the management, highlighting the institution's commitment to staff welfare and effective administration. When asked whether they faced any problems in the workplace, all respondents answered "No," indicating that there are no significant issues affecting their work or job performance.

Based on the feedback received from the non-teaching staff, the following actions have been taken by the management:

S. No.	Domain of Concerns	Observation/Suggestions	Action Taken
1.	Work Environment	All respondents rated the work environment as good.	The institution will continue to maintain a clean, safe, and supportive work environment.
2.	Behaviour of Staff	The behaviour of the staff was rated positively by all respondents.	A cordial, respectful, and cooperative work culture will be maintained and encouraged.
3.	Job Satisfaction	All respondents expressed satisfaction with their jobs.	The management will continue to promote employee welfare, motivation, and a positive workplace.
4.	Management Support	All respondents confirmed receiving proper support from the management.	Timely guidance, effective communication, and administrative support will be continued.

13/394, CIVIL LINES, KANPUR - 208 001

Mobile : 9415078270

Website : www.dayanandgirlspgcollege.ac.in • E-mail : principaldgpg@gmail.com



DAYANAND GIRLS P. G. COLLEGE

accredited 'B' by NAAC

5.	Workplace Issues	No workplace related issues or grievances were reported.	The existing grievance redressal system and supportive work environment will be maintained to ensure continued staff satisfaction.
6.	Suggestions for Improvement	Most respondents indicated that everything is satisfactory and no major improvements are required.	The institution will continue its existing good practices while making timely improvements whenever necessary.

Prof. Sugandha Tiwari

IQAC Coordinator

Sugandha Tiwari
IQAC Co-ordinator
Dayanand Girls P.G. College
Kanpur

Prof. Vandana Nigam
Principal
Digitally signed by VANDANA NIGAM
Date: 2026.07.29 13:30:19 +05'30'

VANDANA
NIGAM

Principal
Dayanand Girls P.G. College
Kanpur

13/394, CIVIL LINES, KANPUR - 208 001

Mobile : 9415078270

Website : www.dayanandgirlspgcollege.ac.in • E-mail : principaldgpg@gmail.com