



DAYANAND GIRLS P.G.COLLEGE

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INTERNAL COMPLAINT COMMITTEE

13/394, CIVIL LINES, KANPUR, U.P. 208001

Phones: 98386 58585, 98381 00870. 94150 78270

Email: Principaldgpg@gmail.com, dayanandgirlspgcollege.naac@gmail.com

Website: www.dayanandgirlspgcollege.ac.in



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INTERNAL COMPLAINT COMMITTEE

ACADEMIC YEAR 2018-19

❖ Committee Members:

1. Dr Archana Srivastava – Presiding Officer M-9839602560
Email: archanasrivastavadg@gmail.com
2. Dr Mukulika Hitkari – Member M-9839097815
Email: mhitkari29@yahoo.com
3. Dr Sucheta Shukla – Member M-9415616269
Email: suchetashukla.1965@gmail.com
4. Dr Kshama Tripathi – Librarian M-9415749733
Email: drkshamat@gmail.com
5. Mr Ravendra Singh – Office Superintendent M-9450345737
6. Student Representative (Graduate) : Ms Rashmi M-9616076246
7. Student Representative (Post Graduate) : Ms Shikha Verma M-9532560830
8. Student Representative (Research): Ms Shenu Sankhwar M- 9935818545
9. Dr Sadhana Ghosh – NGO M-9935535676
Email: sadhna@shramikbharti.org.in

- **Meeting date: 21st July, 2018**, in the Central Library of the College. Following members have attended the Meeting.

The agenda of the meeting was to dispose the complaints regarding the sexual harassment and other complaints of the students.

Action Taken: I am happy to say that there was no complaint raised by the students so all the members are advised to take care of students more.

- **Meeting date: 29th April, 2019**, in the Principal's Office with the aim to redress complaints of the student.

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The Agenda of the Meeting was to enquire about the complaints of students regarding harassment, gender inequality and many more.

Action Taken: Committee Members found that due to healthy environment within the College premises, no complaints regarding the above topics were raised by students. A message was circulated among the proctors to maintain the discipline as well as the happy environment of the College.

S. Singh

Dr.Sadhana Singh
(Chairperson)

Archana Srivastava

Dr.Archana Srivastava
(Incharge)



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INTERNAL COMPLAINT COMMITTEE

ACADEMIC YEAR 2019-20

❖ Committee Members:

1. Dr Archana Srivastava – Presiding Officer M-9839602560
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2. Dr Mukulika Hitkari – Member M-9839097815
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4. Dr Kshama Tripathi – Librarian M-9415749733
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5. Mr Ravendra Singh – Office Superintendent M-9450345737
6. Student Representative (Graduate) : Ms Rashmi M-9616076246
7. Student Representative (Post Graduate) : Ms Shikha Verma M-9532560830
8. Student Representative (Research): Ms Shenu Sankhwar M- 9935818545
9. Dr Sadhana Ghosh – NGO M-9935535676
Email: sadhna@shramikbharti.org.in

□ **Meeting date: 30th July, 2019**, a meeting of Internal Complaints Committee was held in the Department of Botany.

Agenda of the meeting was the redressal of the complaints regarding sexual harassment or exploitation among the students. However, there were no complaints received by the Committee from any of the Students.



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Action Taken: As there were no complaints received from the Students therefore no action was required to be taken by the Committee.

- Second** Internal Complaint Committee meetings were not held in the year 2020 due to Covid 19 pandemic.

S. Singh

Dr.Sadhana Singh
(Chairperson)

Archana Srivastava

Dr.Archana Srivastava
(Incharge)



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INTERNAL COMPLAINT COMMITTEE ACADEMIC YEAR 2020-21

❖ Committee Members:

1. Dr Archana Srivastava – Presiding Officer M-9839602560
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2. Dr Mukulika Hitkari – Member M-9839097815
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9. Dr Sadhana Ghosh – NGO M-9935535676
Email: sadhna@shramikbharti.org.in

□ **Meeting date:** 27th July, 2020 In the Conference room of our College. The members of Committee who were present in the Conference Hall and attended the Meeting were:

Agenda of the meeting was to remove the problems of DG College Students who have been suffering from harassment and other related problem.

Action Taken: As there were no problems identified by any of the members, the meeting was adjourned .The next meeting date was fixed for.....



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- **Second** Internal Complaint Committee meetings were not held in the year 2021 due to Covid 19 pandemic.

Dr.Sunanda Dubey
(Chairperson)

Dr.Archana Srivastava
(Incharge)



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INTERNAL COMPLAINT COMMITTEE ACADEMIC YEAR 2021-22

❖ Committee Members:

1. Dr Archana Srivastava – Presiding Officer M-9839602560
Email: archanasrivastavadg@gmail.com
2. Dr Pappy Mishra – Member M-9336157161
Email: pappymishra46@gmail.com
3. Dr Ruchimita Pande – Member M-9452528621
Email: ruchimita.pande@gmail.com
4. Dr Kshama Tripathi – Librarian M- 9415749733
Email: drkshamat@gmail.com
5. Mr Ravendra Singh – Office Superintendent M-9450345737
6. Student Representative (Graduate): Ms Falak Iqbal M9336519376
7. Student Representative (Post Graduate): Ms Shakshi Gupta M-8858644567 8.
Student Representative (Research): Ms Vrashali Dwivedi M-8376926624
9. Dr Sadhana Ghosh – NGO M- 9935535676
Email: sadhana@shramikbharti.org.in

□ **Meeting date:** 29th July, 2021 in the College Library. The Meeting was attended by the following members:

Agenda of the Meeting: To dispose of any complaint received from any student towards harassment or sexual exploitation or that is similar in nature.



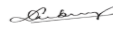
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Action Taken: No complaints were received by the Committee from any of the Students of the College. The Committee, however, came forward to initiate and to hold a counseling session for the benefit of students and to make them aware of their rights.

- **Meeting date: 28th May, 2022**, an Internal Complaint Committee was held in the Central Library of the College. Following members attended the meeting:
Meeting agenda was regarding the complaints of Sexual harassment and exploitation.

Action Taken: No complaints from any of the students in respect of harassment or exploitation were received by the Committee, the members have decided to encourage students to never hesitate and bring to the notice of the Committee any such incidents in the future.


Dr.Sunanda Dubey
(Chairperson)


Dr.Archana Srivastava
(Incharge)



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INTERNAL COMPLAINT COMMITTEE ACADEMIC YEAR 2022-23

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2. Dr Pappy Mishra – Member M-9336157161
Email: pappymishra46@gmail.com
3. Dr Ruchimita Pandey – Member M-9452528621
Email: ruchimita.pande@gmail.com
4. Dr Kshama Tripathi – Librarian M- 9415749733
Email: drkshamat@gmail.com
5. Mr Ravendra Singh – Office Superintendent M-9450345737
6. Student Representative (Graduate): Ms Falak Iqbal M9336519376
7. Student Representative (Post Graduate): Ms Shakshi Gupta M-8858644567
8. Student Representative (Research): Ms Vrashali Dwivedi M-8376926624
9. Dr Sadhana Ghosh – NGO M- 9935535676
Email: sadhana@shramikbharti.org.in

□ **Meeting date:** 12th July, 2022, in the Seminar Hall of the College. Following members attended the Meeting:

Agenda of the Meeting is to review and take action for complaints received from students who are suffering from sexual harassment and other problems.

Action taken: The Members of the Committee decided for counselling the students and to remove the hesitation whatsoever so as to bring to the notice of the Committee of any such cases in future.



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- **Meeting date:** 10th May, 2023 to remove the problems of the students, if any, is being faced by them in the College.

Agenda of the Meeting was to initiate disciplinary action and redress complaints received by the Committee from any of the students.

Action taken: As no cases were reported since the last meeting and no cases were pending, no action was required to be taken by the Committee members.

Archana Varma

Prof. Archana Varma
(Chairperson)

Archana Srivastava

Dr. Archana Srivastava
(Incharge)